

Public Safety Director

City of Union City, Indiana & Village of Union City, Ohio

Employment Opportunity

The **City of Union City, Indiana** and the **Village of Union City, Ohio** are seeking qualified applicants for the position of **Public Safety Director(s)**.

Union City is a unique bi-state community where municipal services and public safety operations are closely coordinated across state lines. The Public Safety Director(s) provides leadership, strategic planning, administration, and oversight for the collaborative police and/or fire operations serving both communities. This position(s) will work closely with elected officials, municipal administration, public safety personnel, community stakeholders, and regional partner agencies to ensure the continued delivery of professional, effective, and efficient public safety services.

The successful candidate(s) will have the opportunity to work alongside the current Public Safety Director during a planned transition period, allowing for knowledge transfer and continuity of operations.

Position Overview

The Public Safety Director(s) serves as the chief administrative leader of the joint public safety operation and is responsible for:

- Strategic leadership and management of public safety services.
- Oversight of police and/or fire, emergency medical, emergency management, and related public safety functions.
- Budget development and fiscal management.
- Personnel administration, recruitment, retention, and professional development.
- Policy development and implementation.
- Emergency preparedness and incident management.
- Intergovernmental coordination and mutual aid relationships.

- Community engagement and public outreach.
- Compliance with applicable local, state, and federal laws, regulations, and standards.

Preferred Qualifications

Qualified candidate(s) should possess:

- Demonstrated executive or senior leadership experience within law enforcement, fire service, emergency management, public safety administration, or a closely related field.
- Strong leadership, organizational, and communication skills.
- Experience managing personnel, budgets, and complex operations.
- Knowledge of municipal government operations and public safety best practices.
- Experience working collaboratively with multiple agencies and stakeholders.
- Ability to build positive relationships with employees, elected officials, community organizations, and the public.

Additional education, training, certifications, and experience related to public safety administration are desirable.

Compensation and Benefits

Salary and benefits will be competitive and commensurate with qualifications and experience.

Application Process

Interested applicants should submit:

- Letter of Interest
- Current Resume
- Professional References

Application materials must be received **no later than 12:00 p.m. (Noon) on November 13, 2026.**

Applications may be submitted to:

Office of the City Manager

City of Union City, Indiana
105 North Columbia Street
Union City, Indiana 47390

or via email to: **citymanager@unioncity-in.gov**

Equal Opportunity Employer

The City of Union City, Indiana and the Village of Union City, Ohio are Equal Opportunity Employers. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, veteran status, genetic information, or any other protected status under applicable law.

"One Community. Two States. One Mission for Public Safety."

Lead a unique regional public safety partnership serving Union City, Indiana and Union City, Ohio while shaping the future of collaborative public safety operations in a truly bi-state community.